

COMPETITION RULES AND REGULATIONS

"The Great Quiz"

<u>Article 1 - Description of the Organizing Company</u>

HEXIS, a Simplified Stock Company (SAS) with a share capital of 10,000,000 euros, whose registered office is located at ZI Horizons Sud - 34110 FRONTIGNAN, registered in the Montpellier RCS under number 351 372 677, hereinafter referred to as the "Organizer", is organizing a competition, hereinafter referred to as the "Competition".

The present regulations define the legal rules applicable to this Competition.

Article 2 - Conditions of participation

The Competition is worldwide open and free of charge.

This Competition is open to HEXIS customers and installers, except Employees, officers and directors of the Organizer or each of their affiliates and their immediate families.

The Organizer reserves the right to exclude, on a temporary or permanent basis, any participant who by his behaviour would be unlawful, or detrimental to the smooth running of the Competition as well as any participant who does not comply with the clauses of these rules and regulations. Likewise, any participation where it is found that a bot (multiple and repetitive computer entries from the same IP address) is being used will be considered null and void and will result in the elimination of the participant(s). Each participant declares that he is aware of and accepts the conditions of participation.

Article 3 - Terms and conditions of the Competition

The basic idea is as follows:

The Competition period will run from 01/12/2021 until 20/12/2021.

The purpose of the Competition is to award a training session to a participant.

From the first day of the Competition until midnight of the last day, French time, users of the website Instagram may enter the Competition to try and win the following prize:

❖ A 3-day training session "Total covering basic" with a commercial value of 1.400 euros, to be realized at one of the HEXIS Group's training centres.

The Organizer is in no way sponsored, endorsed or administered by, or associated with, Instagram or any social media platform.

To enter the Competition "the Great Quiz" and try to win the prize, the participants have to follow the instructions below:

- Have an Instagram account
- Follow Hexis Graphics on Instagram
- Go on the specific Instagram post that announces the Competition
- Like all the 6 posts referring to the Competition
- Answer all 6 questions correctly
- Read and accept without reservation the Rules and Regulations of this contest

Only posts from public Instagram accounts will be considered. Any attempt to enter in a form other than as described herein, as incomplete or falsified participation, will be null and void.

On December 24, 2021, the software will identify the participants who have correctly answered to each question and randomly select a winner from among them. The winner will be announced on December 24 on the Organizer's Instagram account.

If a participant wishes to withdraw his application from the Competition, he should send an email to the following address: marketing@hexis.fr.

Article 4 - Naming of the winners

A participant who follows the above instructions will be randomly selected from among all participants who gave correct answers, by using the OSORTOO software: https://app.osortoo.com/login.

The result of the Competition will be announced on December 24, 2021, on Hexis Graphics Instagram page.

Article 5 - Prize

Only the prize listed below will be awarded in this Competition:

- ❖ A 3-day training session "Total covering basic" with a commercial value of 1.400 euros, to be realized at one of the HEXIS Group's training centers.
 - All expenses pertaining to the prize (transportation, meals, etc.) are the sole responsibility of the winner

The prize awarded may under no circumstances be exchanged for cash, cheques, transfers or any other consideration of any kind whatsoever.

The prize is neither transferable nor assignable, whether free of charge or against remuneration.

Article 6 - Allocation of prizes

For the Competition, each participant designated as a winner will be notified by a specific post via HEXIS Graphics Instagram page, on December 24, 2021. All participants should check their Instagram page and keep their account active during this period. The winner will be contacted by direct message on Instagram and will be invited to provide his contact details (company, surname, first name, postal address and telephone number). The Organizer shall not be responsible or liable if, after reasonable attempts, the participant cannot be contacted for any reason whatsoever.

The winner will then be informed about the organization of the training session.

If within 7 days following the direct message, the winner concerned has not replied, he will be deemed to have waived the prize awarded and another potential winner will be selected and notified, time permitting.

The details requested by direct message are necessary for the organization of the Competition and the allocation of the prize to the winner. They are exclusively intended for the Organizer solely for the purposes of the Competition and will not be used for any other purpose.

<u>Article 7 – Authorization of publicity</u>

Entrants accept without reservation that their surnames, first names, may be used and disseminated for information and/or promotional purposes regarding this Competition and/or visual and promotional communication on any media and in particular in the catalogues and on the website of the Organizer's Company or of any other natural or legal person acting on its behalf.

The use and the exploitation of their names shall be free and will not give rise to any right, advantage or remuneration and may be made on any internal or external communication media for information and/or promotional purposes, as mentioned in the paragraph above.

This permission is given for the years 2021 and 2022.

In accordance with the French Data Protection Act of 6 January 1978 as amended in 2004 and Regulation (EU) 2016/679 of the European Parliament on the protection of individuals with regard to the processing of personal data and on the free movement of such data, participants' details may be processed on paper or by automatic processing by the Organizer in the context of participation in this Competition.

The processing of the participants' personal data is based on the performance of the contract that the participants have entered into with the Organizer by accepting this Rules and Regulations.

The personal data of the participants are collected for the sole purpose of the Competition, in particular in order to determine the winner of the Competition and to send the prize to the winner. They will only be processed by the Organizer's Communication Department.

They will only be stored for the duration of the Competition. After this period, the data will be deleted within 30 days.

Participants have the right to access, oppose, rectify, delete and copy their data, as well as the right to limit processing. To exercise their rights or if they have any questions about the processing of their data, they can send a request to the Data Protection Officer (DPO) of the Organizer by email: rgpd@hexis.fr.

Any person involved has the right to file a complaint with the Commission Nationale de l'Informatique et des Libertés (CNIL) if he considers that the processing of his or her personal data infringes the GDPR.

Article 8 - Acceptance and publication of the rules and regulations

By participating to the contest, each participant agrees to accept, abide by and comply fully with these rules and regulations and the decisions of the Organizer, which shall be final and binding in all respects.

The rules and regulations will be deposited at the Organizer's head office.

The rules and regulations will be sent, free of charge, to any person who requests them from the Organizer.

Article 9 - Liability

The Organizer reserves the right, if circumstances justify it (in particular in the event of fraud, technical problems by force majeure or events beyond its control, without this list being exhaustive), to cancel, postpone, shorten or modify the Competition or to replace any prize with another prize of the same value, without its liability being thereby incurred.

<u>Article 10 - Litigation - Applicable Law</u>

Any dispute or claim relating to this Competition will only be taken into account if it is sent before 24 December 2021, as evidenced by the postmark. It must be made by registered letter addressed to the Competition Organizer, whose contact details are given in article 1. The letter must indicate the participant's full contact details and the exact reason for the dispute or claim. No other method of protest or complaint will be taken into account.

The Organizer shall have sole discretion to decide, without appeal, on any question of application or interpretation of the rules or in the event of any omissions in these rules in the course of the present Competition.

These present rules and regulations are subject to French law. Any dispute relating to its interpretation, in the absence of an amicable settlement between the parties, will fall under the jurisdiction of the courts of Montpellier.

Frontignan 22 november 2021